

Program structure

The **KUSOM MPhil in Management**, a research-based Master degree program, is an **intensive 2-year full time study program** spread over **four semesters of 16 weeks each**. Students are required to take a minimum of 40 credit hours courses that include core courses, concentrations, along with an independent research thesis.

Core Courses - 19 credits
Statistics for Research [2] Multivariate Statistics [2] Econometrics [2] Advanced Research Methodology [3] Advanced Microeconomics [2] Qualitative Research Methods I [2] Qualitative Research Methods II [2]
Advanced Econometrics [2] Advanced Macroeconomics [2]
Finance Specialization - 9 credits
Research Seminar in Finance [3] Mathematical methods in Finance [3] Advanced Finance Theory [3] Advanced International Finance [3] Financial Derivatives [3] Directed Study [3]
General Management Specialization - 9 credits
Research Seminar in Management [3] Organization Theory [3] Organizational Development and Change [3] Human Resources Strategies [3] Directed Study [3]
Marketing Specialization – 9 credits
Advanced Consumer Behavior [3] Advanced Strategic Marketing [3] Advanced International Marketing [3] Research Seminar in Marketing [3] Directed Study [3]
Master Thesis –12 credits
Total Credit Load – 40 credits

More about the program management...

The program is delivered as follows:

Fall Semester:	September —January
Spring Semester:	February—June

The medium of instruction is English.



**Kathmandu University
School of Management**

Master of Philosophy (MPhil) in Management

**A program that blends advanced management
knowledge with research skills**



A program that blends advanced management knowledge and research skills

Management knowledge and its application to address opportunities and challenges facing our organizations largely determines our competitiveness in the present globalized market. Management knowledge is created through management research that builds and enhances knowledge capital to enrich the practice and profession of management, making it possible for individuals and organizations to deliver results in the best possible way. This is how management has contributed to the development of organizations and societies in the developed world.

Research as a critical input for knowledge generation and application is not a widely practiced function in our society. Intuition more than empirically validated knowledge often dictates management decisions and practices in our organizations. Similarly, academic side of management is also not nourished and enriched by rigorous research. Developing and disseminating valid knowledge applicable to our situations which would suggest better ways of managing our context requires research trained management professionals.

Kathmandu University School of Management (KUSOM) aims to address these needs through its Master of Philosophy (MPhil) in Management program. MPhil in Management is a research degree program that offers a student with substantial grounding in state-of-the-art academic knowledge in management with advanced research skills.

Program Features

- *Enhances competitive edge in conceptual and analytical skills for advanced career in academics or other professions;*
- *Develops research capability for improving knowledge, practice and profession; and*
- *Builds a foundation for pursuing the Doctoral degree*

You need this program...

- If you are a management teacher, trainer, researcher, or a consultant;
- If you are a practicing manager seeking to gain advanced knowledge;
- If you are a management graduate wishing to pursue the doctoral degree.

What are the benefits of this program?

- You can enhance your competitive edge in conceptual and analytical skills for advanced career in academic or other analytical professions in management;
- You can develop research capability in management disciplines for improving management knowledge, practice, and profession; and
- You can build a foundation for pursuing the doctoral degree in Management.

Where can you place yourself after this?

- Universities
- Research institutions
- Policy analysis and formulation agencies
- Consulting firms
- Development organizations
- International agencies

What is the admission process?

Annual admission procedures take place in July-August for the Fall Semester. Upon submission of the completed application form with necessary documents and the payment of test fee, the Admission Committee administers the admission process.

Who is eligible for admission?

You can apply for admission if you have

- A Master's degree in management- related disciplines (including business management, general management, development management and other functional, sectoral or policy management fields); master's degree in engineering, mathematics, statistics and economics-related disciplines; or master's degree in selected social sciences disciplines from the universities recognized by Kathmandu University;*
- Minimum CGPA of 3.25 on a scale of 4.0 or 60 percent in the Master's degree;
- Strong quantitative background in graduate and undergraduate level; research aptitude and commitment.

*Selected candidates from non-management backgrounds may require to take some pre-requisite graduate level courses as specified by the School prior to or concurrent with the prescribed MPhil courses.

Your selection is based on: scores on the KUSOM Management Admission Test (quantitative aptitude(statistics) as well as research method based analytical aptitude test), personal interview, and merit of academic attainments. **Applicants with research aptitude and commitment will be selected.**