



**Nepal College of Management**  
 Affiliated to Kathmandu University



**Nepal College of Management**  
 Affiliated to Kathmandu University



*Striving For*  
**Excellence**



**BBA**

(Bachelor of Business Administration)

**BHM**

(Bachelor in Hospitality Management)

**BECOME  
 A BETTER YOU**

2023

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## MESSAGE FROM THE **DEAN**

We as educators are proud that you have embarked on a journey to higher education – and it is even better that it is towards business education. Business education probably provides more mileage for a student than any other degree. BBA program creates opportunities with lesser tuition and fees, and doesn't require superb grades; however it has much wider scope and prospects.

Millions of businesses operate in an economy, and its wealth is created by them. They are the creators of jobs and incomes to people; they create revenues for governments through taxes. They export and create foreign exchange earnings to a country. Business education is a gateway to understanding the business world.

Business education provides you with ideas and insights regarding how businesses are run, the intricate functioning of a business, how a business is managed, how it relates to other businesses and to economies, what makes it successful and how a business can be innovative, among others. You could become an entrepreneur and CEO of your own business or you could learn from running others' businesses and contribute to its growth. Your hard work and perseverance will take you to unimaginable places with a business degree.

Market considers Kathmandu University School of Management as a pioneering management school in the country. It was the first to start MBA, BBA, BBIS programs in Nepal. Its graduates work for different industries, such as banks, manufacturing, airlines, IT, retail and marketing, telecommunications. Kathmandu University is providing undergraduate programs (BBA, BBIS and BHTM) through its affiliated colleges, one of which is Nepal College of Management (NCM). Our programs are designed and delivered to create well-trained, confident and knowledgeable business professionals, who can perform their jobs effectively. Our BBA degrees are well received internationally.

Father of Management, Peter Drucker once said, "The best way to predict the future is to create it." This is what business education does for you!

It will be our great pleasure to welcome you in Kathmandu University's Bachelor programs.

Wishing you an enriching learning experience

**Prof. Devi P. Bedari, Ph.D.**  
Dean

Kathmandu University School of Management (KUSOM)

## MESSAGE FROM THE **CHAIRMAN**



Nepal College of Management is a college run by Gurukul Education Foundation, a not for profit educational trust, and affiliated to Kathmandu University. Established in 1999, the college since then has been continuously striving to provide quality education to the students.

NCM makes sure to expand the periphery of education beyond the classroom. It strictly adheres to refine and enhance the thinking skills of the students by practicing good pedagogical ways and strategies in the classroom. Further, the courses are designed in such a way that after the completion of their respective programs, students are transformed and prepared to stand out in the competitive, globalized market.

Dedicated faculties, helpful staffs and friendly atmosphere of the college makes it suited for every students of diverse backgrounds. Besides, the cost friendly fee structure, scholarships, adequate physical infrastructure, several academic and non-academic programs and strong corporate relationships with reputed organizations have always made NCM one of the best choices.

As the Chairman of the college, it gives me immense pleasure to welcome all the students, faculty members and parents to NCM. Your support, help and well wishes is of great value to us.

**Binod Dabadi (Architect Engineer)**



## MESSAGE FROM THE **PRINCIPAL**

Dear Parents/Guardians and Students.

Welcome to Nepal College of Management (NCM), Lalitpur, Nepal.

NCM got off to an auspicious start in the year 1999 with an objective to cater for the needs of students in a world of thriving hopes and aspirations. NCM has established itself as one of the leading management school in Nepal. With the affiliation of Kathmandu University, NCM is committed to provide quality education to the students considering the importance of both theoretical and practical knowledge. At NCM along with the curricular activities, we also encourage the students for extracurricular activities so that they can develop themselves as true professionals.

Lastly, I feel very happy to pledge you that from this academic year, NCM will work harder than vigor. With the full assurance of our sincerity and determination, I thank all our well-wishers, guardians, parents, students and staff for their continued support and concern.

**Prof. Sushil Bhakta Mathema, Ph.D.**

# INTRODUCTION

Nepal College of Management, promoted by Gurukul Education Foundation and affiliated to Kathmandu University, was established in August 1999, with the goal of imparting excellent learning in business education. Located in an outskirt (Dhobighat, Lalitpur), the peaceful atmosphere enfolding the college creates pious atmosphere for learning. A College run by a trust, NCM believes that education should be imparted with a social conviction and not as a process of obtaining vested motive in violation of academic and social responsibility.

Since its year of establishment till date, NCM has been 'striving to excellence' by making efforts in meeting the education standards and expectations in response to the modern needs and requirements. The college provides cutting edge education and allows the students to excavate their academic horizon. Further, it has expert and skilled faculties' who help channelizing the creativity of the students and nurturing their endeavor. NCM gives its full effort to shape and polish every aspect of a student to help them stand out in a globalized, competitive world. NCM has been committed to, and has attained continued success in contributing to the development of business education in general and the students' academic and professional goals, in particular.

The young minds of diverse background, irrespective of their differences, work collectively for the pursuit of becoming a leader who will further shape and continue the vision and goal of the organization. NCM offers you a family atmosphere where you experience love, warmth, friendliness and care. All the faculties and the staff are always ready to offer their generous help as the college believes in educating the students in a friendlier and relaxed environment.

The college has modern infrastructure conducive for learning and other research activities. We take care not to burden our students only with studies. Extra-curricular activities are conducted time and again to energize their spirits. Finally, the college has different amenities to cater to the needs of students like canteen, library, hall, outdoor and indoor sports facilities, campus security, electricity back up and many more.

The atmosphere, infrastructures and the pedagogies in NCM are designed in such an innovative way that by the time a student completes his graduation, he/she will not only emerge as a good product but also a good human being. The college undoubtedly leaves an inerascable footprint in lives of all the students.



## OUR VISION

To be the most favored business school in Nepal for excellence in innovative business programs and scholarly research.

## OUR MISSION

To impart quality management education that develops innovative professionals and entrepreneurs  
To undertake research that generates cutting-edge technologies and futuristic knowledge, focusing on the socio-economic needs



## NCM OFFERS

- Attractive scholarship opportunities.
- Research based education.
- Virtual Class.
- Holistic development.
- Education beyond classroom.
- Corporate interaction and soft skill developing courses.
- Job placement.



# LIFE AT NCM

NCM provides limitless opportunities to unleash students' potential to the fullest and showcase their talent and efforts. With an effort to achieve the vision of the college and make learning meaningful and nourishing, students are encouraged to expand their learning beyond classrooms. Students get to participate in several ECA activities, research programs, seminars, symposiums, soft skills classes, helping them equip with the essential skills required to compete in this challenging world. These skills help them to refine not only their values but also prepare them as competent, credible professionals in future.

Students have their own council where the representatives are chosen through a bias free procedure of nominating and voting. Student Council organizes several programs including a wide range of sports, a host of volunteer opportunities, frequent inter-college arrangements focusing on common activities, cooperation, and coordination, and cultural activities reflecting an ideal social institution. The social orientation is essentially ingrained in the NCM life as the College is an offspring of a social Trust.

At NCM, you are part of the larger NCM profile and trust where the College, business and social leaders, accomplished professionals, institutions representing diverse business, financial, and economic fields as well as the community constantly interact meaningfully, benefitting the stakeholders in an ideal academic and social setting of mutual trust and harmony.



# BBA CURRICULAR STRUCTURE

**Total credit hours: 120**

The curriculum of the BBA Program has been meticulously designed based on the wisdom of the past with an eye for the future. This program aims to prepare graduates who will possess a set of skills, attributes, and values that will equip them to become constructive and contributing leaders in an increasingly globalized and complex environment. It is an intensive program extending over a period of four years, consisting of eight semesters and comprising 120 credit hours, as follows.



## BBA BACHELOR OF BUSINESS ADMINISTRATION

The course provides students with a general overview in business administration and is well suited to those individuals who aspire to pursue to career in the general management area. The course is designed in such a way that the students have holistic knowledge of management, preparing them for the globalized competitive world. The program caters the needs of students providing leaderships within their organizations.

Semester I	Credit	Semester II	Credit
YEAR 1 (All courses are compulsory) worth 36 credits			
ENG 101 English I	3	ENG 102 English II	3
MAS 101 Mathematics I	3	MAS 102 Mathematics II	3
ECO 201 Microeconomics	3	ECO 210 Macroeconomics	3
ACC 201 Financial Accounting I	3	ACC 202 Financial Accounting II	3
GEM 231 Business Management	3	GEM 201 Managerial Communication	3
SOS 121 Sociology	3	SOS 131 Political Systems and Governance	3
<b>Total credit earned by students</b>	<b>18</b>	<b>Total credit earned by students</b>	<b>18</b>
Semester III	Credit	Semester IV	Credit
YEAR 2 (All courses are compulsory) worth 36 credits			
PSY 141 Psychology	3	ACC 210 Management Accounting	3
MAS 131 Statistics I	3	HRM 320 Organization Behavior	3
MKT 201 Principle Marketing	3	MAS 122 Management Information System	3
FIN 301 Financial Management	3	MAS 132 Statistics II	3
ECO 221 Nepalese Economics (Combination of Nepali Economy and Development economics)	3	MFIN 4041 Nepali Financial Symstem	3
COM 240 Information Systems Technology	3	GEM 214 Introduction to Business Law (combination of Business Law and corporate law)	3
<b>Total credit earned by students</b>	<b>18</b>	<b>Total credit earned by students</b>	<b>18</b>
Semester V	Credit	Semester VI	Credit
International Business	3	MAS 310 Operations Management	3
MAS 103 Quantitative Techniques	3	PSY 370 Logic/Critical Thinking	3
HRM 201 Human Resource Management	3	GEM 310 Entrepreneurship and New Business Formation	3
SOS 213 Introduction to Philosophy and Theology (New)	3	FIN 422 Corporate Financing Decisions	3
MKT 421 Consumers' Behavior	3	MKT 332 Advertising and Promotion Management	3
FIN 423 Investment Decisions	3	HRM 440 Employee Training and Development	3
HRM 443 Employee Recruitment and Selection	3	ACC 340 Taxation in Nepal	3
<b>Total credit earned by students</b>	<b>15</b>	GEM 332 Project Management	3
		<b>Total credit earned by students</b>	<b>15</b>
Semester VII	Credit	Semester VIII	Credit
YEAR 4 worth 18 credits			
RES 410 Research Methodology	3	GEM 490 Introduction to Strategic Management	3
FIN 330 Risk Management and Insurance	3	FIN 310 Financial Market and Institutions	3
MKT 330 Sales Management	3	MKT 410 Marketing Research	3
HRM 450 Human Resources Information System	3	HRM 410 Industrial Relations and Labor Laws	3
ECO 442 Fundamentals of Econometrics (New course)	3	RES 450 Business Research Project	3
ENT 442 Social Entrepreneurship (New course)	3	<b>Total credit earned by students</b>	<b>9</b>
<b>Total credit earned by students</b>	<b>9</b>		

# BBA FEE STRUCTURE

S.N	Particulars	Amount
1	Admission Fee	35,000.00
2	Annual Fee	35,000.00
3	First installment of First Semester	38,750.00
4	Orientation/Socialization Event	15,000.00
5	University Registration	25,000.00
<b>Total Admission Fee</b>		<b>1,48,750.00</b>
<b>BBA First Year</b>		
<b>First Semesters</b>		
	Second Installment	38,750.00
<b>Second Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Total</b>		<b>1,16,250.00</b>
<b>BBA Second Year</b>		
<b>First Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Second Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Total</b>		<b>1,55,000.00</b>
<b>BBA Third Year</b>		
<b>First Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Second Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Total</b>		<b>155,000.00</b>
<b>BBA Fourth Year</b>		
<b>First Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Second Semester</b>		
	First Installment	38,750.00
	Second Installment	38,750.00
<b>Total</b>		<b>155,000.00</b>
<b>Total</b>		<b>730,000.00</b>



## **BHM** BACHELOR IN HOSPITALITY MANAGEMENT

Kathmandu University has introduced BHM for the first time in the year 2019. Nepal College of Management, which has been running BHTM for last ten years, from the year 2010, has enrolled the first batch of BHM students on November, 2019. BHM is a blended course of tourism and hotel industry. It is a practice oriented and industry relevant study program of high disciplinary rigor that equips students with a substantial grounding in professional knowledge and competencies in hospitality discipline.

# BHM CURRICULAR STRUCTURE

**Total Credit Hours :- 132**

BHM is an intensive program extending over a four year period, comprising of eight semesters, including two semesters internship requiring a written report. In order to graduate, students are required to complete a total number of 132 credit hours of study, which includes 30 credits for foundation courses, 32 credits for core hospitality courses, 31 credits for general management courses and 6 & 3

Semester I						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 101	The Contemporary Hospitality and Tourism Industry	3	48	32	1	16
BHM131	Room Division Operation I	3	48	16	2	32
BHM 121	Food & Beverage Service Operation & Mgmt I	3	48	16	2	32
GEM 233	Fundamental of Hospitality Mgmt & Leadership	3	48	48	1	16
BHM 123	Food Production Operation & Mgmt I	3	48	16	2	32
ENG 105	English for Hospitality	3	48	48	1	16
		<b>18</b>	<b>288</b>	<b>176</b>	<b>9</b>	<b>144</b>
Semester II						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 122	Food & Beverage Service Operation & Mgmt II	3	48	16	2	32
BHM 202	Travel and Tourism Service Operation	3	48	32	1	16
BHM 124	Food Production Operation & Mgmt II	3	48	16	2	32
BHM 201	Food Science, Nutrition and Sanitation	3	48	48	1	16
BHM 132	Room Division Operation II	3	48	16	2	32
GEM 220	Success Skill (Professionalism in Hospitality)	3	48	48	1	16
		<b>18</b>	<b>288</b>	<b>176</b>	<b>9</b>	<b>144</b>
Semester III						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 125	Food Production Operation & Mgmt III	3	48	16	2	32
FIN 312	Financial Management in Hospitality Industry	3	48	48	0	0
MAS 122	Hospitality Business Software Applications	3	48	16	2	32
GEM 204	Business Communication & Writing Skills	3	48	40	0.5	8
BHM 221	Oenology & Beverage Knowledge	3	48	16	2	32
FRN 102	International Foreign Language (Chinese/German/French/Spanish)	3	48	48	0	0
		<b>18</b>	<b>288</b>	<b>184</b>	<b>6.5</b>	<b>104</b>
Semester IV						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 301	Sustainable Hospitality Environment	3	48	40	0.5	8
SOS 125	Ethics and Fair Society	3	48	48	0	0
BHM 302	Property, Safety and Security Management	3	48	40	0.5	8

ACC 314	Managerial Accounting for Hospitality Industry	3	48	40	0.5	8
	Specialization (any two)	6	96	48	3	48
BHM 320	Food and Beverage Operation and Mgmt Advanced					
BHM 330	Room Division Operation and Management					
BHM 340	Management of Function & Events					
BHM 360	Tourism Product Development					
BHM 350	Airlines Operation and Management					
BHM 470	Adventure Tourism					
		<b>18</b>	<b>288</b>	<b>216</b>	<b>4.5</b>	<b>72</b>
Semester V						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
GEM 414	Hospitality Industry Law	3	48	40	0.5	8
ECO 302	Behavioural Economic	3	48	48	0	0
HRM 213	Organizational Behavior and Productivity Mgmt	3	48	40	0.5	8
RSH 405	Research Methodology, Statistics	3	48	48	0	0
MKT 325	Marketing & Sales for Hospitality Businesses	3	48	32	1	16
		<b>15</b>	<b>240</b>	<b>208</b>	<b>2</b>	<b>32</b>
Semester VI						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
RSH 406	Research Project and Diploma Paper	3	48	32	1	16
ENT 414	Entrepreneurship for Hospitality	3	48	32	1	16
BHM 404	Tourism Destination Management	3	48	32	1	16
HRM 223	Managing Productivity through People	3	48	48	0	0
	Elective (any one)	3	48	32	1	16
MKT 405	Customer Relationship Management					
GEM 410	Service Quality Management					
MKT 432	E-Marketing and Distribution					
BHM 455	Hospitality & Tourism Development Seminar					
MAS 202	Information Technology in Hospitality					
MKT 473	Hospitality Brand Management					
MKT 440	Social Media in Hospitality					
		<b>15</b>	<b>240</b>	<b>176</b>	<b>4</b>	<b>64</b>
Semester VII						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 206	Industrial Experience (Internship One)	14				672
	Internship Report I	1				
		<b>15</b>				<b>672</b>
Semester VIII						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 207	Industrial Experience (Internship Two)	14				672
	Internship Report II	1				
		<b>15</b>				<b>672</b>

1 Credit = 16 hours of class

# BHM FEE STRUCTURE

S.N	Particulars	Amount
1	Admission Fee	70,000.00
2	Annual fee	40,000.00
3	Orientation/Socialization Event	15,000.00
4	University Registration	25,000.00
	<b>Total Admission Fee</b>	<b>1,50,000.00</b>
<b>BHM First Year</b>		
<b>First Semesters</b>		
1	1st Installment	40,000.00
2	2nd Installment	40,000.00
<b>Second Semester</b>		
3	1st Installment	40,000.00
4	2nd Installment	40,000.00
	<b>Total</b>	<b>1,60,000.00</b>
<b>BHM Second Year</b>		
<b>First Semester</b>		
5	1st Installment	50,000.00
6	2nd Installment	50,000.00
<b>Second Semester</b>		
7	1st Installment	40,000.00
8	2nd Installment	40,000.00
	<b>Total</b>	<b>1,80,000.00</b>
<b>BHM Third Year</b>		
<b>First Semester</b>		
9	1st Installment	40,000.00
10	2nd Installment	40,000.00
<b>Second Semester</b>		
11	1st Installment	40,000.00
12	2nd Installment	30,000.00
	<b>Total</b>	<b>150,000.00</b>
<b>First Semester</b>		
13	1st Installment	-
14	2nd Installment	-
<b>Second Semester</b>		
15	Report and Evaluation	10,000.00
	<b>Total</b>	<b>10,000.00</b>
	<b>Total</b>	<b>6,50,000.00</b>

## SCHOLARSHIP & AWARDS

As a part of its socio-moral responsibility, Gurukul Education Foundation has initiated various scholarship schemes for the deserving candidates. In this respect, Nepal College of Management offers scholarships upto NRs. 5 million every year.

### 1. Kathmandu University Scholarship:

100% full KU scholarship is provided each year to deserving candidates. Screening and selection of candidates are done by the Dean's office at school of Management, Kathmandu University.

### 2. Merit Based Scholarship:

NCM has formulated a Merit Based Scholarship Scheme under which candidates with sound academic performance are offered partial waivers in monthly tuition fee for subsequent semester. There is no quota or seats limitation in this quota of scholarship. Currently, more than 250 students are benefited from this scholarship. Criteria for this category of scholarship are as follows;

### 3. Kshetra Pratap Adhikary Scholarship:

In the memory of founder chairman Late Kshetra Pratap Adhikary, NCM offers a student 100% scholarship on need basis, academic achievement, contribution to college/ society/country etc.

### 4. Need Based Scholarship:

Few students who have financial need are awarded with scholarship after detailed assessment by the board of trustees.



The comprehensive curriculum, industry-focused training, and support from faculty members have equipped me with the skills and knowledge necessary for excelling in the hospitality field. NCM's emphasis on practical experience and industry exposure prepared me for the challenges of the real world. I am grateful to NCM for shaping my career and enabling me to receive appreciation from the esteemed hotel management at Jumeirah Al Naseem. I am proud to be an NCM student and confident that the guidance I received will continue to drive my success.

**Umesh Pandey**  
BHTM 2019

# INTERNSHIP

As an essential requirement of the BBA and BHM programs, students are required to undertake internship while pursuing their degrees. The internship in the BBA program is a non-credit course. The primary objective of the internship is to provide the students with a real-life, on-the-job, exposure to work situation. The internship provides the students with an opportunity to apply the knowledge and skills acquired in the classroom to the actual business situations. The internship is conducted under the joint supervision of the College faculty member and the concerned official from the organization in which the student is carrying out the internship.

BHM course provides an opportunity for one year internship program. The students get a chance to work in national and international five star hotels. This helps them to gain practical experience and insights of the hospitality industry.



# FACILITIES

## CLASSROOM

- Bright and spacious classrooms
- CCTV
- Comfortable desks and chairs
- Use of multimedia projectors in classes with speaker facilities



## CANTEEN

- Tasty and hygienic food
- Freshly cooked
- Bakery items
- Meals and beverages in a cost-effective rate.
- Spacious setting
- Payment through cash or QR code.



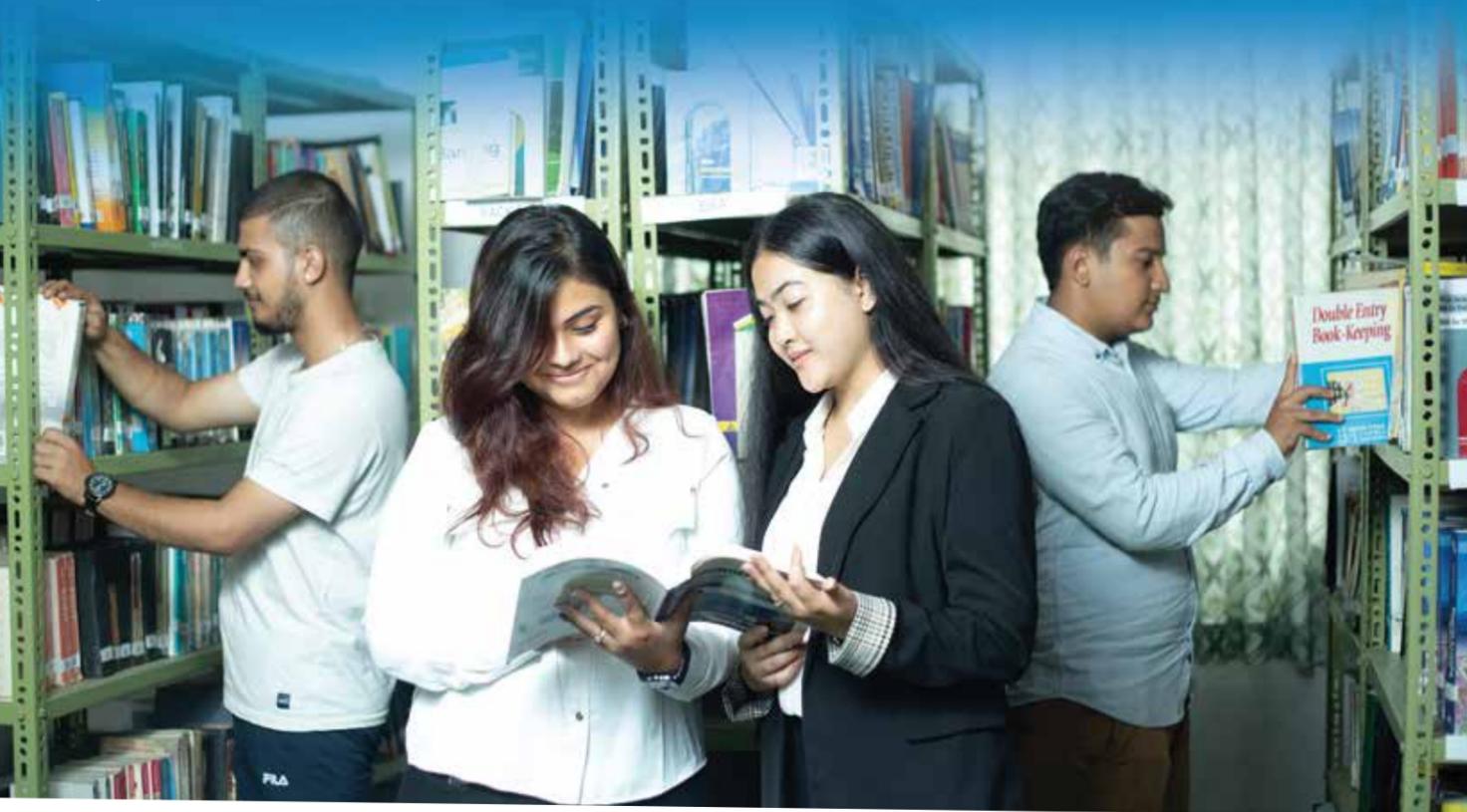
## CONFERENCE HALL

- Bright and spacious
- Proper lighting
- Multimedia and speaker facilities
- Capacity for over 100 people



## LIBRARY

- Wide collection of books, magazines, journals, periodicals, publication and newspapers.
- Enough core and reference course books
- Works on the automated electronic system
- Comfortable furniture
- Computers for accessing books via e-library
- Peaceful environment



## RESTAURANT, BAR, KITCHEN AND BAKERY



## COMPUTER LAB

- Well-equipped computer lab
- Whiteboard installed to facilitate learning
- SPSS software installed
- Easy and strong wifi access
- Spacious seating



We have separate physical infrastructure for BHM students. This block is equipped with all the facilities as, basic and advanced kitchens, bakery, reception, coffee lounge, bar, restaurant and a mock room required for hospitality practicals.

- Basic and advanced kitchen
- Bakery
- Barista
- Reception
- Coffee lounge and bar
- Restaurant and a mock room required for hospitality practical.
- Seminar hall for workshops and trainings

# NCM STUDENTS' COUNCIL

NCM students Council is an indispensable body of the college that works in collaboration with the college to promote overall development of the students. This is done through various co-curricular activities for the development of their intellectual, physical, social, entrepreneurial, cultural and leadership experiences and abilities. Elected by the students, the council serves as a voice of all the students. Through the Students Council various clubs: sports, social, entertainment, intellectual and volunteer, the significant students manage annual events such as: NCM Carnival, Sports Week and Quality Circle Symposium, Walkathon/Marathon, Bakery training, Food Tasting etc.



## STUDENTS' UPLIFTMENT PROGRAMS

Apart from formal education, student gets to receive soft skills training classes throughout the semester. Leadership, Communication, Presentation, SPSS, Excel, Tally, Power Point are some of them. Several guest lectures, research, project works, seminars, debates, interaction sessions are organized as a part of the course work by the subject teachers to enhance their skills. Further, students also participate in several intra and inter curricular activities.

## BUSINESS RESEARCH

Students are required to submit a research report during the 8th semester of the BBA program. This will be a total of 3 credit hours. After having a comprehensive knowledge of research tools and methods, students work on their research. Students identify their area of interest and choose different topics related to management trends, business, entrepreneurship, and financial institutions. With the guidance of the faculty members, students undertake their work in the computer lab from morning to evening. During this course of study, students get to enrich their research knowledge, making them good researchers.

# JOURNALS AND PUBLICATIONS



NCM has been publishing annual double blind peer reviewed open access journal titled The International Research Journal of Management Science (IRJM). The journal welcomes research papers from academicians, scholars, students and teachers especially in the field of management.

The best research conducted by the 4<sup>th</sup> year students is provided with an opportunity to publish the paper in the journal.

## FACULTY DEVELOPMENT SEMINARS

NCM frequently organizes faculty development seminars and programs to facilitate faculties get updated with the current trends in the teaching learning process. NCM always believed that faculties should update their teaching learning skills frequently so that better education can be imparted and make students competent.



# TESTIMONIALS

NCM's guidance has been invaluable in my career. The faculty provided practical training, industry insights, and a strong emphasis on hands-on experience. The internships and networking opportunities facilitated by NCM's have been instrumental in my professional growth. I am proud to carry NCM's guidance with me as I continue to excel in the hospitality industry. Grateful for the knowledge and values instilled in me, I credit NCM for shaping my success as a bartender.

**Sagar Singh Bista** – BHTM  
Batch 2017  
(Senior Bartender at Barc Cocktail, Kathmandu)



I owe my success to the invaluable guidance provided by NCM. The comprehensive curriculum, practical training, and industry exposure at NCM have equipped me with the skills and knowledge necessary to excel in the hospitality industry. The guidance from experienced faculty members and the emphasis on real-world experiences prepared me for the challenges of the professional world. I am grateful to NCM for not only providing me with the opportunity to intern at such a prestigious hotel but also for securing a full-time position, enabling me to further grow and succeed in my career. NCM has been instrumental in shaping my journey towards success, and I am proud to be an alumni.

**Saroj Maharjan** – BHTM  
Batch 2018  
(Front Office- Dubai International Hotel)



As a student in the BBA program at Nepal College of Management, I highly recommend the college's Prospectus to anyone considering pursuing a business education. During my time at this college, I have received an exceptional education. The faculty members are experienced, highly qualified in their fields, and dedicated to helping students achieve their academic and professional goals. The curriculum is well-designed, providing students with a comprehensive understanding of various business disciplines, including accounting, marketing management, and finance. Moreover, the college offers numerous opportunities for students to gain practical experience through internships, projects, and industry collaborations. Therefore, I strongly encourage anyone considering pursuing a degree in business to seriously consider Nepal College of Management. As a student in the BBA program at Nepal College of Management, I highly recommend the college's Prospectus to anyone considering pursuing a business education. During my time at this college, I have received an exceptional education. The faculty members are experienced, highly qualified in their fields, and dedicated to helping students achieve their academic and professional goals. The curriculum is well-designed, providing students with a comprehensive understanding of various business disciplines, including accounting, marketing management, and finance. Moreover, the college offers numerous opportunities for students to gain practical experience through internships, projects, and industry collaborations. Therefore, I strongly encourage anyone considering pursuing a degree in business to seriously consider Nepal College of Management.

**Sagar Rayamajhi** – BBA  
Batch 2018



"NCM has been a transformative journey that shaped me into the person I am today. It gave me invaluable experience where I had the privilege of participating in numerous competitions, emerging victorious, honing my skills and developing my leadership qualities. I have made memories that I shall cherish life long. I can say that the professional management team of NCM helped me excel in the classroom, my student and my professional life."

**Pratyush Khadka** – BBA  
Batch 2018



## CHERISHED MOMENTS



# FULLTIME FACULTY

Dr. Prem Pd. Silwal  
Associate Principal

Mr. Phadindra Kumar Paudel  
BBA Co-ordinator

Mr. Subesh Shrestha  
BHM Incharge

Mr. Ramesh Raj Ghimire  
OB/HRM

Ms. Sulochana Nepal  
English/Communication

Ms. Deepashree Mishra  
Business Management

# REGULAR/VISITING FACULTY

Mr. Bijendra Shakya  
International Business

Mr. John Koirala  
Research Methodology

Nava Raj Nepane  
Mathmatics

Dr. Prem Pd. Silwal  
Investment/Finance

Mr. Uttam Karki  
Management Information System

Sarbottam Silwal  
Adventure Tourism

Mr. Akshar Nepal  
Consumer Behaviour

Mr. Birat Shrestha  
Advertising and Promotion Management

Sunil Kharel  
Business and Hospitality Law

Mr. Uttam Pokhrel  
Quantitative Techniques

Astha Bharijoo  
Room Division Operation & Management-II (BHM 132)

Jiten Shrestha  
Hospitality Operation Management

Mr. Sujit Mainali  
Philosophy and Theology

Raj Kumar Shrestha  
Food Production II

Batuka Parajuli  
Hospitality Facility Management

Mr. K.B Manandhar  
Commercial Bank Management

Krishna Maharjan  
Travel and Tourism Service Operation

Krishna Maya Shrestha  
Hospitality Human Resource Management

Mr. Ganga Thapa  
Investment Decision

Roopesh Shrestha  
Sustainable Hospitality Environment

Raj Kumar Shrestha  
Tourism Destination Management

Mr. Priti Raj Adhikari  
Investment Decision

Surya Kiran Shrestha  
Ethics and Fair Society

Dr.Rajiv Dahal  
Event Management

Mr. Shree Krishna Pokhrel  
Strategic Management

Shashank Shrestha  
Property, Safety and Security Management

# STUDENT'S VOICE

There is no passion to be found playing small, in settling for a life that is less than the one you are capable of living.

At a very early age I realized you can never succeed if you are not passionate about anything you do

However, like every other high school graduate, my biggest challenge after appearing for board examinations was making a career choice with "scope" that guaranteed a handsome salary.

Joining the BBA program at Nepal college of Management gave maximum exposure to my passion for being independent, learning depth of business knowledge, for personal development.

**Supriya Mainali**  
BBA Batch 2021



I'm Aaslam Laheri, a BHM student. Choosing this faculty has been a great choice. Inspired by my sister's success in hospitality, I decided to pursue BHM. Joining NCM has been a relief as their expert mentors and facilitators provide excellent theoretical knowledge and practical experience. Thanks to their guidance, I achieved a 3.95 GPA in my first semester and received merit scholarship. Being part of the NCM family is a true privilege.

**Aaslam Laheri-BHM**  
Batch 2022

Our college is a hub of innovation and excellence in hospitality education. Our experienced faculties guide us to develop skills and mindsets for success in the industry. Through hands-on experiences and internships, we apply our knowledge in real-world scenarios and develop critical thinking. Join us if you're passionate about making a difference in the hospitality industry. Gain the skills, knowledge, and experiences to thrive in this exciting field within our supportive community.

**Prapti Maharjan-BHM**  
Batch 2022



Nepal College of Management (NCM) is a leading institution in Nepal where you can study Bachelors in Hospitality Management. NCM focuses on practical learning outside of regular classes and has up-to-date facilities. The faculty at NCM is experienced and approachable, with real-world knowledge. Additionally, NCM offers extracurricular activities to help students grow. In summary, NCM provides a stimulating and fulfilling atmosphere that equips students for prosperous careers in the hospitality sector.

**Preshika Thapa -BHM**  
Batch 2023