



**Nepal College of
Management**
Affiliated to Kathmandu University



"BECOME A BETTER YOU
2025"

BBA

(Bachelor of Business
Administration)



BHM

(Bachelor in Hospitality
Management)



www.ncm.edu.np



NCM

श्रीमान्दर स्मृति भवन



STRIVING FOR
EXCELLENCE



MESSAGE FROM THE **DEAN**

Nepal is currently undergoing a phase of massive changes politically, socially, culturally and economically. With promulgation of new constitutions, the political structure in Nepal changed from unitary to federal states with implications on our governance practices, economic system, social norms, and leadership styles. While these changes have brought with them many opportunities, they have also posed numerous challenges for us. How do we manage these changes? Are we matured enough to handle these changes? Do we have adequate financial resources? Do we have competent manpower for this? Does our mindset allow us to go ahead to face and overcome these challenges? Do we have capable managers who can handle and manage these changes? Amidst these challenges we have optimism and vigor of people. There is sign of political stability.

Leaders have expressed their commitment towards zero tolerance to corruption. What we need today are a clean and strong government, good governance, law and order, zero tolerance to corruption and good education. It is undisputable that a country's long-term growth depends on the quality of its education. It is apparent that in the changed context we also need to review and change our education system so that it prepares manpower that is needed by the nation. Since its inception Kathmandu University School of Management has always strived to produce manpower with leadership qualities and managerial knowledge and skills needed by the nation. As a pioneering management school, it was first to start MBA, BBA, BBIS programs in Nepal. Its graduates work for different organizations in different industries such as banks, manufacturing industries, airiness, information technology, retail and marketing, telecommunication. In recent years it has also initiated programs like rural enterprise services, social experience projects etc. to provide its students exposure to rural environments and realities at the grass root levels. Undergraduate programs (BBA, BBIS and BHM) at Kathmandu University are designed to prepare professional who are genident, knowledgeable, well-trained and skillful in performing their jobs in organizations they works for. We believe that you as our student will always cherish the years you spend in Kathmandp university and its affiliated colleges. Wishing you all a bright tuture.

Prof. Bijay KC, Ph.D.

Dean

Kathmandu University School of Management (KUSOM)

MESSAGE FROM THE **CHAIRMAN**



Nepal College of Management is a college run by Gurukul Education Foundation, a not for profit educational trust, and affiliated to Kathmandu University. Established in 1999, the college since then has been continuously striving to provide quality education to the students.

NCM makes sure to expand the periphery of education beyond the classroom. It strictly adheres to refine and enhance the thinking skills of the students by practicing good pedagogical ways and strategies in the classroom. Further, the courses are designed in such a way that after the completion of their respective programs, students are transformed and prepared to stand out in the competitive, globalized market.

Dedicated faculties, helpful staffs and friendly atmosphere of the college makes it suited for every students of diverse backgrounds. Besides, affordable fee structure, scholarships, adequate physical infrastructure, several academic and non-academic programs and strong corporate relationships with reputed organizations have always made NCM one of the best choices.

As the Chairman of the college, it gives me immense pleasure to welcome all the students, faculty members and parents to NCM. Your support, help and well wishes is of great value to us.

Binod Dabadi (Architect Engineer)



MESSAGE FROM THE **PRINCIPAL**

Dear Parents/Guardians and Students.

Welcome to Nepal College of Management (NCM),
Lalitpur, Nepal.

NCM got off to an auspicious start in the year 1999 with an objective to cater for the needs of students in a world of thriving hopes and aspirations. NCM has established itself as one of the leading management school in Nepal. With the affiliation of Kathmandu University, NCM is committed to provide quality education to the students considering the importance of both theoretical and practical knowledge. At NCM along with the curricular activities, we also encourage the students for extracurricular activities so that they can develop themselves as true professionals.

Lastly, I feel very happy to pledge you that from this academic year, NCM will work harder than vigor. With the full assurance of our sincerity and determination, I thank all our well-wishers, guardians, parents, students and staff for their continued support and concern.

Prof. Sushil Bhakta Mathema, Ph.D.

INTRODUCTION

Nepal College of Management, promoted by Gurukul Education Foundation and affiliated to Kathmandu University, was established in August 1999, with the goal of imparting excellent learning in business education. Located in an outskirt (Dhobighat, Lalitpur), the peaceful atmosphere enfolding the college creates pious atmosphere for learning. A College run by a trust, NCM believes that education should be imparted with a social conviction and not as a process of obtaining vested motive in violation of academic and social responsibility.

Since its year of establishment till date, NCM has been 'striving to excellence' by making efforts in meeting the education standards and expectations in response to the modern needs and requirements. The college provides cutting edge education and allows the students to excavate their academic horizon. Further, it has expert and skilled faculties' who help channelizing the creativity of the students and nurturing their endeavor. NCM gives its full effort to shape and polish every aspect of a student to help them stand out in a globalized, competitive world. NCM has been committed to, and has attained continued success in contributing to the development of business education in general and the students' academic and professional goals, in particular.

The young minds of diverse background, irrespective of their differences, work collectively for the pursuit of becoming a leader who will further shape and continue the vision and goal of the organization. NCM offers you a family atmosphere where you experience love, warmth, friendliness and care. All the faculties and the staff are always ready to offer their generous help as the college believes in educating the students in a friendlier and relaxed environment.

The college has modern infrastructure conducive for learning and other research activities. We take care not to burden our students only with studies. Extra-curricular activities are conducted time and again to energize their spirits. Finally, the college has different amenities to cater to the needs of students like canteen, library, hall, outdoor and indoor sports facilities, campus security, electricity back up and many more.

The atmosphere, infrastructures and the pedagogies in NCM are designed in such an innovative way that by the time a student completes his graduation, he/she will not only emerge as a good product but also a good human being. The college undoubtedly leaves an inerasable footprint in lives of all the students.



OUR VISION

To be the most favored business school in Nepal for excellence in innovative business programs and scholarly research.

OUR MISSION

To impart quality management education that develops innovative professionals and entrepreneurs

To undertake research that generates cutting-edge technologies and futuristic knowledge, focusing on the socio-economic needs



NCM OFFERS

- Attractive scholarship opportunities.
- Research based education.
- Virtual Class.
- Holistic development.
- Education beyond classroom.
- Corporate interaction and soft skill developing courses.
- Job placement.

LIFE AT NCM

NCM provides limitless opportunities to unleash students' potential to the fullest and showcase their talent and efforts. With an effort to achieve the vision of the college and make learning meaningful and nourishing, students are encouraged to expand their learning beyond classrooms. Students get to participate in several ECA activities, research programs, seminars, symposiums, soft skills classes, helping them equip with the essential skills required to compete in this challenging world. These skills



help them to refine not only their values but also prepare them as competent, credible professionals in future.

Students have their own council where the representatives are chosen through a bias free procedure of nominating and voting. Student Council organizes several programs including a wide range of sports, a host of volunteer opportunities, frequent inter-college arrangements focusing on common activities, cooperation, and coordination, and cultural activities reflecting an ideal social institution. The social orientation is essentially ingrained in the NCM life as the College is an offspring of a social Trust.

At NCM, you are part of the larger NCM profile and trust where the College, business and social leaders, accomplished professionals, institutions representing diverse business, financial, and economic fields as well as the community constantly interact meaningfully, benefitting the stakeholders in an ideal academic and social setting of mutual trust and harmony.





BBA

BACHELOR OF BUSINESS ADMINISTRATION

The course provides students with a general overview in business administration and is well suited to those individuals who aspire to pursue to career in the general management area. The course is designed in such a way that the students have holistic knowledge of management, preparing them for the globalized competitive world. The program caters the needs of students providing leaderships within their organizations.

BBA CURRICULAR STRUCTURE

Total credit hours: 120

The curriculum of the BBA Program has been meticulously designed based on the wisdom of the past with an eye for the future. This program aims to prepare graduates who will possess a set of skills, attributes, and values that will equip them to become constructive and contributing leaders in an increasingly globalized and complex environment. It is an intensive program extending over a period of four years, consisting of eight semesters and comprising 120 credit hours, as follows.

Semester I		Credit	Semester II		Credit
YEAR 1 (All courses are compulsory) worth 36 credits					
ENG 101	English I	3	ENG 102	English II	3
MAS 101	Mathematics I	3	MAS 102	Mathematics II	3
ECO 201	Microeconomics	3	ECO 210	Macroeconomics	3
ACC 201	Financial Accounting I	3	ACC 202	Financial Accounting II	3
GEM 231	Business Management	3	GEM 201	Managerial Communication	3
SOS 121	Sociology	3	SOS 131	Political Systems and Governance	3
Total credit		18	Total credit		18
Semester III		Credit	Semester IV		Credit
YEAR 2 (All courses are compulsory) worth 36 credits					
PSY 141	Psychology	3	ACC 210	Management Accounting	3
MAS 131	Statistics I	3	HRM 320	Organization Behavior	3
MKT 201	Principle of Marketing	3	MAS 122	Management Information System	3
FIN 301	Financial Management	3	MAS 132	Statistics II	3
ECO 221	Nepalese Economics	3	MFIN 441	Nepali Financial Symstem	3
			GEM 214	Introduction to Business Law	3
COM 240	Information Systems Technology	3			
Total credit		18	Total credit		18
Semester V		Credit	Semester VI		Credit
GEM 470	International Business	3	MAS 310	Operations Management	3
MAS 103	Quantitative Techniques	3	PSY 370	Logic/Critical Thinking	3
HRM 201	Human Resource Management	3	GEM 310	Entrepreneurship and New Business Formation	3
SOS 213	Introduction to Philosophy and Theology (New)	3		FIN 422	Corporate Financing Decisions
MKT 421	Consumers' Behavior	3	MKT 332	Advertising and Promotion Management	
FIN 423	Investment Decisions		HRM 440	Employee Training and Development	
HRM 443	Employee Recruitment and Selection		ACC 340	Taxation in Nepal	3
Total credit		15	GEM 332	Project Management	15
			Total		
Semester VII		Credit	Semester VIII		Credit
YEAR 4 worth 18 credits					
RES 410	Research Methodology	3	GEM 490	Introduction to Strategic Management	3
FIN 330	Risk Management and Insurance	3	FIN 310	Financial Market and Institutions	3
MKT 330	Sales Management		MKT 410	Marketing Research	
HRM 450	Human Resources Information System		HRM 410	Industrial Relations and Labor Laws	
ECO 442	Fundamentals of Econometrics (New course)	3	RES 450	Business Research Project	3
ENT 442	Social Entrepreneurship (New course)		Total credit		9
Total credit		9			

BBA FEE STRUCTURE

S.N	Particulars	
1	Admission Fee	35,000.00
2	Annual Fee	35,000.00
3	First installment of First Semester	38,750.00
4	Orientation/Socialization Event	15,000.00
5	University Registration	25,000.00
	Total Admission Fee	1,48,750.00
BBA First Year		
	First Semester	
6	Second Installment	38,750.00
	Second Semester	
7	First Installment	38,750.00
8	Second Installment	38,750.00
	Total	1,16,250.00
BBA Second Year		
	First Semester	
9	First Installment	38,750.00
10	Second Installment	38,750.00
	Second Semester	
11	First Installment	38,750.00
12	Second Installment	38,750.00
	Total	1,55,000.00
BBA Third Year		
	First Semester	
13	First Installment	38,750.00
14	Second Installment	38,750.00
	Second Semester	
15	First Installment	38,750.00
16	Second Installment	38,750.00
	Total	1,55,000.00
BBA Fourth Year		
	First Semester	
17	First Installment	38,750.00
18	Second Installment	38,750.00
	Second Semester	
19	First Installment	38,750.00
20	Second Installment	38,750.00
	Total	1,55,000.00
	Total	7,30,000.00



BHM BACHELOR IN HOSPITALITY MANAGEMENT

BHM is a blended course of Hotel, Tourism and Management. Kathmandu University has introduced BHM for the first time in the year 2019. Nepal College of Management, which has been running BHTM for last ten years, from the year 2010, has enrolled the first batch of BHM students on November, 2019. It is a practice oriented and industry relevant study program of high disciplinary rigor that equips students with a substantial grounding in professional knowledge and competencies in hospitality discipline.

BHM CURRICULAR STRUCTURE

Total Credit Hours :- 132

BHM is an intensive program extending over a four year period, comprising of eight semesters, including two semesters internship requiring a written report. In order to graduate, students are required to complete a total number of 132 credit hours of study, which includes 30 credits for foundation courses, 39 credits for core hospitality courses, 33 credits for general management courses and 30 credit of internship.

Semester I						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 101	The Contemporary Hospitality and Tourism Industry	3	48	32	1	16
BHM131	Room Division Operation I	3	48	16	2	32
BHM 121	Food & Beverage Service Operation & Mgmt I	3	48	16	2	32
GEM 233	Fundamental of Hospitality Mgmt & Leadership	3	48	48	1	16
BHM 123	Food Production Operation & Mgmt I	3	48	16	2	32
ENG 105	English for Hospitality	3	48	48	1	16
		18	288	176	9	144
Semester II						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 122	Food & Beverage Service Operation & Mgmt II	3	48	16	2	32
BHM 202	Travel and Tourism Service Operation	3	48	32	1	16
BHM 124	Food Production Operation & Mgmt II	3	48	16	2	32
BHM 201	Food Science, Nutrition and Sanitation	3	48	48	1	16
BHM 132	Room Division Operation II	3	48	16	2	32
GEM 220	Success Skill (Professionalism in Hospitality)	3	48	48	1	16
		18	288	176	9	144
Semester III						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 125	Food Production Operation & Mgmt III	3	48	16	2	32
FIN 312	Financial Management in Hospitality Industry	3	48	48	0	0
MAS 122	Hospitality Business Software Applications	3	48	16	2	32
GEM 204	Business Communication & Writing Skills	3	48	40	0.5	8
BHM 221	Oenology & Beverage Knowledge	3	48	16	2	32
FRN 102	International Foreign Language (Chinese/German/French/Spanish)	3	48	48	0	0
		18	288	184	6.5	104
Semester IV						
Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 301	Sustainable Hospitality Environment	3	48	40	0.5	8
SOS 125	Ethics and Fair Society	3	48	48	0	0
BHM 302	Property, Safety and Security Management	3	48	40	0.5	8

ACC 314	Managerial Accounting for Hospitality Industry	3	48	40	0.5	8
	Specialization (any two)	6	96	48	3	48
BHM 320	Food and Beverage Operation and Mgmt Advanced					
BHM 330	Room Division Operation and Management					
BHM 340	Management of Function & Events					
BHM 360	Tourism Product Development					
BHM 350	Airlines Operation and Management					
BHM 470	Adventure Tourism					
		18	288	216	4.5	72

Semester V

Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
GEM 414	Hospitality Industry Law	3	48	40	0.5	8
ECO 302	Behavioural Economic	3	48	48	0	0
HRM 213	Organizational Behavior and Productivity Mgmt	3	48	40	0.5	8
RSH 405	Research Methodology, Statistics	3	48	48	0	0
MKT 325	Marketing & Sales for Hospitality Businesses	3	48	32	1	16
		15	240	208	2	32

Semester VI

Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
RSH 406	Research Project and Diploma Paper	3	48	32	1	16
ENT 414	Entrepreneurship for Hospitality	3	48	32	1	16
BHM 404	Tourism Destination Management	3	48	32	1	16
HRM 223	Managing Productivity through People	3	48	48	0	0
	Elective (any one)	3	48	32	1	16
MKT 405	Customer Relationship Management					
GEM 410	Service Quality Management					
MKT 432	E-Marketing and Distribution					
BHM 455	Hospitality & Tourism Development Seminar					
MAS 202	Information Technology in Hospitality					
MKT 473	Hospitality Brand Management					
MKT 440	Social Media in Hospitality					
		15	240	176	4	64

Semester VII

Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 206	Industrial Experience (Internship One)	14				672
	Internship Report I	1				
		15				672

Semester VIII

Code	Subject	Credit	Hours	Theory	Practical	
					Credit	Hours
BHM 207	Industrial Experience (Internship Two)	14				672
	Internship Report II	1				
		15				672

1 Credit = 16 hours of classes

BHM FEE STRUCTURE

S.N	Particulars	Amount
1	Admission Fee	70,000.00
2	Annual fee	40,000.00
3	Orientation/Socialization Event	15,000.00
4	University Registration	25,000.00
	Total Admission Fee	1,50,000.00
BHM First Year		
	First Semester	
1	First Installment	40,000.00
2	Second Installment	40,000.00
	Second Semester	
3	First Installment	40,000.00
4	Second Installment	40,000.00
	Total	1,60,000.00
BHM Second Year		
	First Semester	
5	First Installment	50,000.00
6	Second Installment	50,000.00
	Second Semester	
7	First Installment	40,000.00
8	Second Installment	40,000.00
	Total	1,80,000.00
BHM Third Year		
	First Semester	
9	First Installment	40,000.00
10	Second Installment	40,000.00
	Second Semester	
11	First Installment	40,000.00
12	Second Installment	30,000.00
	Total	1,50,000.00
BHM Fourth Year		
	First Semester	
13	1st Installment	-
14	2nd Installment	-
	Second Semester	
15	Report and Evaluation	10,000.00
	Total	10,000.00
	Total	6,50,000.00

SCHOLARSHIP & AWARDS

As a part of its socio-moral responsibility, Gurukul Education Foundation has initiated various scholarship schemes for the deserving candidates. In this respect, Nepal College of Management offers scholarships upto NRs. 5 million every year.

1. Kathmandu University Scholarship:

100% full KU scholarship is provided each year to deserving candidates. Screening and selection of candidates are done by the Dean's office at school of Management, Kathmandu University.

2. Merit Based Scholarship:

NCM has formulated a Merit Based Scholarship Scheme under which candidates with sound academic performance are offered partial waivers in monthly tuition fee for subsequent semester. There is no quota or seats limitation in this quota of scholarship. Currently, more than 250 students are benefited from this scholarship. Criteria for this category of scholarship are as follows;

3. Kshetra Pratap Adhikary Scholarship:

In the memory of founder chairman Late Kshetra Pratap Adhikary, NCM offers a student 100% scholarship on need basis, academic achievement, contribution to college/ society/country etc.

4. Need Based Scholarship:

Few students who have financial need are awarded with scholarship after detailed assessment by the board of trustees.



The comprehensive curriculum, industry-focused training, and support from faculty members have equipped me with the skills and knowledge necessary for excelling in the hospitality field. NCM's emphasis on practical experience and industry exposure prepared me for the challenges of the real world. I am grateful to NCM for shaping my career and enabling me to receive appreciation from the esteemed hotel management at Jumeirah Al Naseem. I am proud to be an NCM student and confident that the guidance I received will continue to drive my success.

Umesh Pandey
BHTM 2019

INTERNSHIP

As an essential requirement of the BBA and BHM programs, students are required to undertake internship while pursuing their degrees. The internship in the BBA program is a non-credit course. The primary objective of the internship is to provide the students with a real-life, on-the-job, exposure to work situation. The internship provides the students with an opportunity to apply the knowledge and skills acquired in the classroom to the actual business situations. The internship is conducted under the joint supervision of the College faculty member and the concerned official from the organization in which the student is carrying out the internship.

BHM course provides an opportunity for one year internship program. The students get a chance to work in national and international five star hotels. This helps them to gain practical experience and insights of the hospitality industry.



Rojesh Manandhar

BHM 2021

Pastry Kitchen
Bvlgari Resort Dubai
Dubai, UAE



Prapti Maharjan

BHM 2021

Front office department
DoubleTree by Hilton Resort &
Spa Marjan Island, UAE



Saroj Bhatta

BHM 2020

F&B service
American Cruise
Symphony of the seas



Shristi Shrestha

BHM 2021

Front office department
DoubleTree by Hilton Resort &
Spa Marjan Island, UAE



Ronish Maharjan

Batch 2021

Kitchen department
Dubai World Trade Center
Dubai, UAE



Ganga Gurung

BHM 2020

F&B service
Hotel Cassia Phuket
Phuket, Thailand

FACILITIES

CLASSROOM

- Bright and spacious classrooms
- CCTV
- Comfortable desks and chairs
- Use of multimedia projectors in classes with speaker facilities
- Digital Board



CANTEEN

- Tasty and hygienic food
- Freshly cooked
- Bakery items
- Meals and beverages in a cost-effective rate.
- Spacious setting
- Payment through cash or QR code.



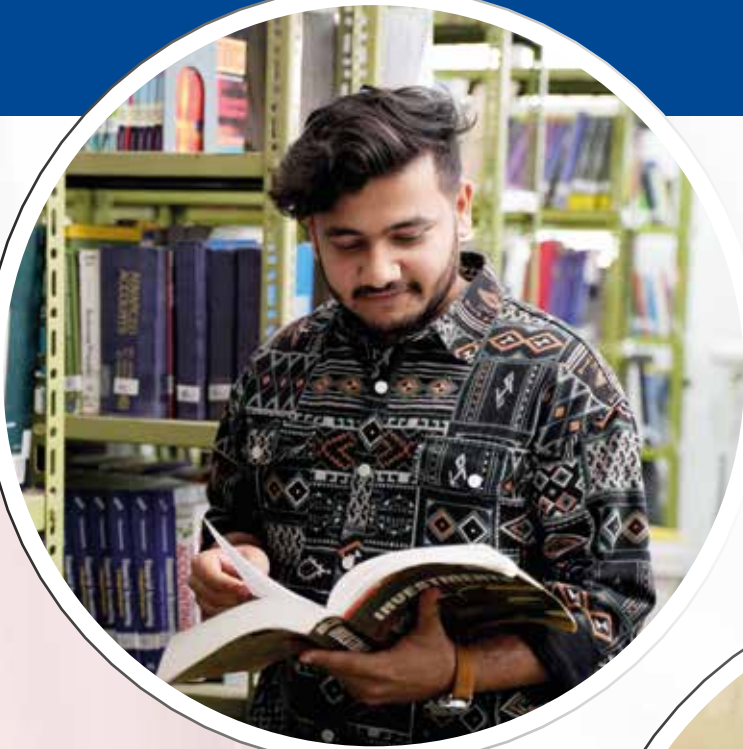
CONFERENCE HALL

- Bright and spacious
- Proper lighting
- Multimedia and speaker facilities
- Capacity for over 100 people



LIBRARY

- Wide collection of books, magazines, journals, periodicals, publication and newspapers.
- Enough core and reference course books
- Works on the automated electronic system
- Comfortable furniture
- Computers for accessing books via e-library
- Peaceful environment



COMPUTER LAB

- Well-equipped computer lab
- Whiteboard installed to facilitate learning
- SPSS software installed
- Easy and strong wifi access
- Spacious seating

BHM FACILITIES



Bar & Beverage Practical



Kitchen Practical



Barista



Restaurant Practical- Dine with Celebrities



Housekeeping Practical



Flower Arrangement Practical



Bakery & Confectionery

NCM STUDENTS' COUNCIL

NCM students Council is an indispensable body of the college that works in collaboration with the college to promote overall development of the students. This is done through various co-curricular activities for the development of their intellectual, physical, social, entrepreneurial, cultural and leadership experiences and abilities. Elected by the students, the council serves as a voice of all the students. Through the Students Council various clubs: sports, social, entertainment, intellectual and volunteer, the significant students manage annual events such as: NCM Carnival, Sports Week and Quality Circle Symposium, Walkathon/Marathon, Bakery training, Food Tasting etc.



STUDENTS' UPLIFTMENT PROGRAMS

Apart from formal education, student gets to receive soft skills training classes throughout the semester. Leadership, Communication, Presentation, SPSS, Excel, Tally, Power Point are some of them. Several guest lectures, research, project works, seminars, debates, interaction sessions are organized as a part of the course work by the subject teachers to enhance their skills. Further, students also participate in several intra and inter curricular activities.

BUSINESS RESEARCH

Students are required to submit a research report during the 8th semester of the BBA program. This will be a total of 3 credit hours. After having a comprehensive knowledge of research tools and methods, students work on their research. Students identify their area of interest and choose different topics related to management trends, business, entrepreneurship, and financial institutions. With the guidance of the faculty members, students undertake their work in the computer lab from morning to evening. During this course of study, students get to enrich their research knowledge, making them good researchers.

JOURNALS AND PUBLICATIONS



NCM has been publishing annual double blind peer reviewed open access journal titled The International Research Journal of Management Science (IRJM). The journal welcomes research papers from academicians, scholars, students and teachers especially in the field of management.

The best research conducted by the 4th year students is provided with an opportunity to publish the paper in the journal.

FACULTY DEVELOPMENT SEMINARS

NCM frequently organizes faculty development seminars and programs to facilitate faculties get updated with the current trends in the teaching learning process. NCM always believed that faculties should update their teaching learning skills frequently so that better education can be imparted and make students competent.





CHERISHED MOMENTS



INDUSTRY-ACADEMIA INTERACTION PROGRAM



At Nepal College of Management (NCM), we are committed to bridging the gap between academic knowledge and industry demands. With support from the University Grants Commission (UGC) Nepal, NCM launched a transformative three-day Industry-Academia Interaction Program aimed at aligning university curricula with market realities. The program brought together leading academicians, industry professionals, and students to explore key areas such as Human Resource Management, Financial Literacy, Corporate Ethics, Mergers and Acquisitions, and Artificial Intelligence (AI).

Through engaging workshops, expert sessions, and collaborative dialogue, the program highlighted skill gaps and identified strategies to better prepare students for the job market. Outcomes included proposed curriculum enhancements, partnerships for internships, and increased student motivation for industry certifications. This initiative marks a pivotal step in NCM's mission to deliver industry-integrated education and produce globally competitive, ethically grounded graduates.

NCM plans to institutionalize this program annually as part of our vision to become a center of excellence in practical, market-aligned higher education.

EVENTS







TESTIMONIALS

Nepal College of Management has provided a comprehensive blend of practical training, expert guidance, and valuable resources that were instrumental in helping me achieve my goal of establishing a successful career in the hospitality industry. NCM had partnerships with leading hotels, ensuring that we got placements for internships that provided practical industry experience as well as it helped me with resume building, interview preparation, and job placements. Their strong industry connections opened doors to many job opportunities before graduation.

Praju Dhaubanjhar – BHTM

Batch 2019

Front Desk Agent

Taj Exotica Resort and Spa, The Palm Dubai



NCM's guidance has been invaluable in my career. The faculty provided practical training, industry insights, and a strong emphasis on hands-on experience. The internships and networking opportunities facilitated by NCM's have been instrumental in my professional growth. I am proud to carry NCM's guidance with me as I continue to excel in the hospitality industry. Grateful for the knowledge and values instilled in me, I credit NCM for shaping my success as a bartender.

Sagar Singh Bista – BHTM

Batch 2017

(Senior Bartender at Barc Cocktail, Kathmandu)



As an alumnus of the Nepal College of Management, my journey here has been short of transformative journey where my personality grew with time. My time as a student was filled with rich learning experiences, supportive faculty, and a vibrant community that fostered my growth. After my undergraduate degree, I had the privilege of returning as a Teaching Assistant, a role that allows me to give back to the institution that shaped me. Being a TA has been incredibly rewarding, as I get to guide and mentor my junior, helping them navigate their own academic paths and achieve their goals.

Riya Shrestha – BBA

Batch 2018



As a student, NCM provided me with a solid foundation of knowledge and skills. As a TA, I had the opportunity to apply what I learned, develop my teaching abilities, and engage with both faculty and students. This dual role enhanced my understanding of the subject matter and honed my leadership and communication skills. NCM's support and opportunities have been invaluable in shaping my professional journey, and I am truly grateful for the experiences and growth I gained there.

Nisha Thapa – BBA

Batch 2018



I am deeply grateful for the opportunity to work as an academic assistant at Nepal College of Management. My journey as a student in the Bachelor of Hotel and Tourism Management (BHTM) program was incredibly enriching, thanks to the tremendous support of the dedicated Faculties. The institution's friendly and encouraging environment has played a crucial role in my personal and professional growth. I am honored to contribute to such a prestigious institution and look forward to continuing my journey here.

Bhuwan Puri – BHTM

Batch 2018



FULLTIME FACULTY

Dr. Prem Prasad Silwal
Associate Principal

Mr. Kedar Khanal
Mathematics

Mr. Phadindra Kumar Paudel
BBA Co-ordinator

Mr. Bhuwan Puri
Room Division/AA

Mr. Subesh Shrestha
BHM Incharge

RESEARCH MANAGEMENT CELL (RMC)

Dr. Prem Prasad Silwal | Mr. Phadindra Kumar Paudel

ADJUNCT FACULTY

Dr. Hari Prashad Joshi (MBA, Ph.D)
Research Methodology

Mr. Birat Prashad Shrestha (MBA)
Advertising and Promoting/Sales

Mr. Utkrista Nepal (MBA)
Marketing and Sales for Hospitality Businesses

Prof. Rita Shrestha (Ph.D)
Psychology

Mr. Dibesh Timilsina (MBA)
Risk and Insurance

Mr. Basanta Balami, Ph.D (S)
Food Production Operation

Prof. Shree Krishna Shrestha (Ph.D)
Academic Advisor/Research

Mrs. Krishna Maya Shrestha (MBA)
Social/Business Entrepreneurship

Mr. Ramesh Rimal (MTTM)
Travel and Tourism Service Operation

Er. Uttam Karki -ME, Ph.D (S)
Management Information System/Information System Technology

Mr. Ameen Maharjan (MA, Psychology)
Theology and Philosophy

Mr. Roopesh Shrestha, Ph.D
Sustainable Hospitality Environment

Er. Keshav Prashad Gyawali (ME, Mphil)
Management Information System/Information System Technology

Mr. Sushanta Khanal (MBA)
Strategic Management

Mr. Shashank Shrestha (MHM)
Oenology and Beverage Knowledge

Er. Sanjay Gyawali (ME)
Project Management

Mr. KB Manandhar (Former Acting Governer)
Financial Market and Institution

Mr. Sunil Kharel (LLM)
Business and Hospitality Law

Mr. Matrika Prasad Khatiwada
English/Managerial Communication

Mr. Balkrishna Khadka (M. Phil)
Statistics

Mr. Anup Adhikari (MHM)
Management of Function and Event

Mr. Gyanendra Adhikari (MA, Mphil)
Economics

Mr. Uttam Pokharel (MSC, Maths)
Quantitative Techniques

Mr. Chakra Bam (MA) Gold Medalist
Political Science

Mr. Indra Subedi (MA, Mphil)
English/Managerial Communication

Mr. Prachanda Man Shrestha (Former Joint Secretary)
Nepal Tourism Board

Mr. Rupendra Pokhrel (MBA)
Strategic Management

Mr. Jiten Shrestha (MBA)
Operation Management

Ms. Aastha Bharijoo (MHM)
Room Division Operation and Management

Mr. Pawan Adhikari, MBA (M.Phil)
Strategic Management

STUDENT'S VOICE

Coming to NCM was a game changer for me. I arrived unsure of myself, but over time, I've grown in ways I never expected. The professors here challenged me to think deeper, push my limits, and believe in my abilities.

Thanks to the many opportunities given to me by my college, I've become more confident, more focused, and more prepared for the future. I came here looking for answers, and I know that I'm leaving with a sense of direction and purpose.

Supriya sapkot
Miss Freshers



Winning MR Freshers at Nepal College of Management taught me this: ****NCM turns 'what ifs' into 'what's next'?**

Here, events never miss a beat, opportunities knock daily, and ***magic happens on time***. From stages to startups, this college fuels your spark.

To future freshers: Bring your passion. NCM will hand you the mic, the spotlight, and a squad cheering louder than you ever imagined.

My crown? It's proof that here, "you don't just belong—you shine".

Pranil Shah
Mr. Freshers

Dear Sir,

I'm truly honored to be awarded Miss Popular 2025. This recognition means so much to me not just as a title, but as a reminder of the love and support from my NCMites family.

Pursuing BHM at NCM has helped me grow with confidence, purpose, and positivity. Thank you to all the faculty members for your constant support. A special thank you to Subesh Shrestha Sir for always inspiring and guiding me. Also, heartfelt thanks to our Principal Sir, Sushil Bhakta Mathema, for providing us this wonderful opportunity.

Proud to be part of this beautiful journey with the NCM family!

Siddina Thapa
Miss Popular



Feeling grateful and honored to receive the Miss Talent title!

Huge thanks to Mr. Subesh Sir for believing in me and helping me build the confidence to shine on stage.

This journey was more than a competition—it was a transformation. Grateful for every moment!

Sneha Shrestha
Miss Talent



**Nepal College of
Management**

Affiliated to Kathmandu University



Striving For
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