



**“Thinking Globally,
Acting Locally.”**

Nurturing Social Workers for Just Societies

“

"Appa Dippo Bhawa"

"Be your Own Light"





Affiliated to Purbanchal University

KADAMBARI MEMORIAL COLLEGE OF SCIENCE & MANAGEMENT School of Social Work

Kathmandu, Nepal

Shaping A Rewarding Career Path...



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Kadambari has shaped Our Vision, Ideas and Enhanced
our understanding of life as a WHOLE.



Welcome!

Education is a process. It is a continuum mechanism which creates momentum of learning, experiencing, exploring and growing as scholars and professionals. With this notion, Kadambari Memorial College of Science and Management, the School of Social Work has been delivering Bachelor of Social Work (BSW) since 2005 as a pioneer Social Work Institute in Nepal

In this 14 years, we have nurtured more than 200 graduates as professional social workers, enhanced our social work pedagogy toward experiential and practice based learning. In our adherence to 10 core competencies for social work practice identified by the Council on Social Work Education , CSWE in USA, our contact classes , field work practicum and co curricular activities are based on the competency based framework to provide the action oriented learning in all of its eight semesters. In this endeavor, we have remodeled our social work field practicum to the global standards and extended our international students field practicum and study tour to Australia, Columbia, Canada, India, USA and Singapore. We are dedicated to craft the knowledge and skills of global social work in the heart of our students, expose them to challenges and build their competency to perform locally in any contexts and continents.

Social Work is our passion and profession. We have been moving towards inclusion to provide accessibility to students with different challenges including mobility challenges to our campus. We have owned the SDGs goal no 4, 10 and 11 as per our capacity and competency to provide quality education, reduce inequalities and contribute to sustainable cities and communities through our policies and programs.

I thank Purbanchal University, all of our students, parents, our field work educators, collaborators, partners and well wishers for their solidarity and support to embolden us in our commitment to quality social work education in this more than a decade long journey and wish to be together in coming years as well.



Ms. Pradipta BP Kadambari
Campus Chief



Social Work
is our passion
and
profession.





Vision

To be an institution of excellence in higher education responding to changing social contexts, innovate and integrate knowledge and skills towards creating a people-centered, sustainable and just society that promotes and protects dignity, equality, social justice and human

Mission

To promote the delivery of professional Social Work education as a means to develop ethical, committed, skilled social workers, capable of leading social change to promote well being of marginalized and disadvantage individual, groups and communities to establish equitable and just society.

Goals

- To nurture professional social workers to provide quality service to oppressed and marginalized sector of society and improve their socioeconomic sustainable development.
- To prepare entry-level baccalaureate social workers for generalist practice in a multiethnic, multicultural context rooted in knowledge and skills for understanding and solving complex social problems within the values and ethics of professional social work.
- To build international linkages to create a platform for exchanging students and faculties and blend international practices of Social Work education in Nepal.

Kadambari

Kadambari Memorial College was established as not for profit, private higher educational institute by a group of passionate scholars in 2005. The group has established a social organization called Sutra Centre for Development Education and Research (Sutra Centre) as a mother organization to promote social justice and human rights in Nepal. Sutra center is also a nonprofit, non-governmental organization registered in Social Welfare Council in 2005. The organization's mission is to promote social justice through Education, Research and Practice. Kadambari Memorial College is the first initiative of Sutra Centre, dedicated to develop professional social workers with knowledge and skills crafted from higher educational pedagogy of Social Work.

In Nepal, the history of Social Work education in University degree was started in 1996 with BSW program offered by Kathmandu University. Kadambari has become the second college of Social Work in Nepal and first college of Purbanchal University to offer bachelor of Social Work program.

Kadambari Memorial College received its recognition as affiliate College from Purbanchal University in 2005. The team members of Kadambari Memorial College were involved to propose and develop the social work program in PU. At the beginning, the course was of three years, six semesters program with 90 credits. The course followed the generic framework to develop entry level for social workers. The course aspired to nurture social work graduates with 250-300 hours of field work practicum in each semester and three social work camps. In 2016, the course has upgraded to four years course with 120 credits. The updated curriculum followed the competency based frame work of 10 core competencies of social work practice identified by the Council on Social Work Education. Kadambari Memorial College, team of School of Social Work was privileged to play their part in the four years course revision for PU. At present, the team is revising the Master of Social Work, MSW curriculum for PU along with other experts.

From its inception, Kadambari Memorial College has built its linkages with international schools of social work and organizations of social work. It is a member of United Academic Impact (UNI), International Association of School of Social work (IASSW), Asia Pacific University Community Engagement Network (APUCEN). It has developed partnerships with different universities and colleges around the globe to work together in harnessing global social work knowledge and skills amongst the students and faculty members. It hosts international Social Work field work practicum and Social Work study tour. Griffith University, School of human service, University of Queensland, Curtin University, Australia, Rajagiri College of Social Sciences, Don Bosco College of Social Sciences, BCM College India have already been to Kadambari Memorial College in International Social Work Field Work Practicum & Social Work Study Tour. The college has conducted research with Griffith University, Ohio State University and University of Utah and aspires to collaborate with more of universities to work in collaboration to enhance global and local knowledge in Social Work.

Course Overview

The course is designed to harness graduates with knowledge and competencies of social work practitioners and researchers with foundation course, core course, applied course and practice course. Each subject is valued against 100 marks. The marks are divided into 70:30 grading system. The students write for the semester end examination conducted by the University for 70 Marks. The remaining 30 marks are awarded on the basis of internal monitoring systems which depend on the subjects. Each semester of the eight semesters worth 15 credits and 1 credit consists 16 lectures of 50 minutes. This makes 3 credits subjects to have 48 lectures and 1/3 of the classes allocated for tutorial classes.

Kadambari aspires to build reflective and analytical scholarship of the students from 70% class room learning and 30% tutorials, assignments and practices. The allocates 1/3rd of credit hours to individual conference, checking assignment, meeting students (mainly for absentees) and so forth to ensure quality education in the college.

The practice course allows students to apply theoretical knowledge in practical field from Social Work field practicum in different organizations two days a week for 12 (130 hrs) weeks in the 1st, 2nd, 3rd and 4th semesters and 4-6 weeks (200hrs) continuous block placement in the 5th, 6th and 7th semesters. The course further opens up range of experiential personal and professional learning spaces through three social camps called social work labs to observe, learn, relate and act appropriately as social workers in different contexts of society, communities and countries.

In the eight semester, students conduct independent research in the area of their interest with the close supervision of a faculty research guide. This student's dissertation carries 8 credits weight of the 120 total credits.

The pedagogy in Kadambari is designed to impart knowledge and working competency of micro, mezzo and macro social work to enable graduates to apply critical thinking in their engagement, assessment and intervention and be able to respond to the context and shape their practice with research based information with the application of social work principles and ethics to advance human rights, social and economic justice in all societies.

Modules

Year One

Semester I: History and Philosophy of Social Work, Sociology for Social Work, Human Growth and Behavior, Academic English, Case Work Group Work-I, Social Work Field Practicum/Skills Lab.

Semester II: Psychiatric Social Work, Introduction to Nepali Society, Social Case Work and Group Work-II, Academic English-II, Social Work Field Practicum-I/Skill Lab, Neighborhood Study Camp

Year Two

Semester III: Community Organization, Social Action, Communication for Development, Nepali language and Literature, Social Work Field Practicum-II.

Semester IV: Social Policy and Welfare Administration, Development Perspectives in Social Work, Mental Health and Social Work, Human Rights and Social Work, Social Work Field Practicum-III.

Year Three

Semester V: International Social Work, Law and Social Work, Social Work Research, Social Work Field Practicum-IV (Block), Rural Study Camp.

Semester VI: Organizational Behavior and Leadership, Family Social Work, Social Work Research Seminar, Social Work in School, Social Work Field Practicum-V (Block).

Year Four

Semester VII: Program Design, Monitoring and Evaluation, Advanced Social Work Research, Social Work in Disaster, Social Work Field Practicum-VI (Block).

Semester VIII: Social Work Dissertation, Social Entrepreneurship, Urban Study Lab.

Kadambari- Social Work Field Practicum

Objective Of Fieldwork Practicum & Block Placement

Fieldwork Practicum:

- To enhance practical knowledge on the basis of the core competence.

Block Field Placement:

- To acquire knowledge about administrative and policy level in the organization.
- To provide opportunity to demonstrate the knowledge and skills as independent practitioner.



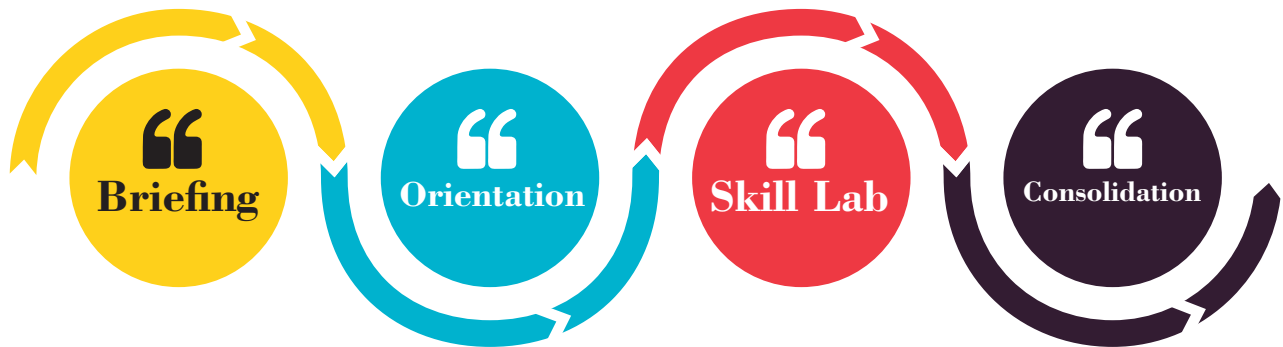
The success of our fieldwork program is determined by positive working partnerships with Field Educators, Kadambari and Social Work trainee



Field experience is an integral component of social work education, where students begin to connect and integrate theory and practice. Field experiences reinforce students' identification with the purpose, values and ethics of the social work profession and assist students to link classroom knowledge with experiential learning. The success of our fieldwork program is determined by positive working partnerships with Field Educators, Kadambari and Social Work trainee.

The social work field work practicum follows the framework of 10 core social work competency and nurtures students with curriculum related learning plan. This offers students the opportunity to interface experience and explore the placement in several areas of knowledge, practice, and skills of social work higher education. The first and second years introduce students to facilitate professional development and understanding of core social work values, skills and code of ethics. The placements aim to build and expand the students' professional identity and confidence. The third and fourth year placements provide space for students to build on their learning from the previous field experiences and work independently in their placement. The students are encouraged to proactively seek feedback on their performance and be responsible for their development and learning. The field work practicum in four years course period is manifested with intermittent agency placement and block placement. Social work placements are not only the opportunities for engagement but are the space to demonstrate performance.

Field Work Practicum Process



Following a briefing, it is compulsory for students to attend an orientation session. The session provides students an opportunity to prepare for placement. On completion of their placements, students must also attend a session that consolidates their learning and social work practice skills.

Skill Lab

Throughout the placement, students will attend weekly Skill Lab. The classes assist students to:

- Identify the knowledge and theory on which they base their social work practice.
- Learn about topics and issues central to the placement experience.

College Supervision During Fieldwork

Students attend Individual Conference (IC) and Group Conference (GC) alternate weeks during the placement period. Supervision is central to a student placement as it provides a safe, supportive and challenging forum for the students to critically examine her/his practice.

Fieldwork Visits By College Supervisor

Week 1 of placement

College supervisor contacts Fieldwork Educator and establishes a date for first visit.

Week 2-3 First visits

College supervisor meets students individually to gain the understanding of students' experience. College supervisor even meets field educators alone to gain the understanding of their experiences. After that a joint meeting is held with students and field educators to share and resolve any issues in the placement. After that, a date is arranged for the second visit.

Weeks 7-8 Mid Placement Visit

College supervisor meets with the student and the field educator together to review and discuss learning opportunities and plans for remainder of placement. College supervisor arranges to send evaluation form to field educators.

Fieldwork And Block Placement Hours

- The placement is for a minimum of 130-150 hours (approximately 16 weeks). This time includes two hours per week for reading relevant literature. In addition to these hours, students attend Orientation, Skill Lab and Consolidation.
- The students attend the organisation two days per week (Tuesday and Wednesday), 6.5 hours per day.
- The block placement is for a minimum of continuous 4 weeks, (Monday to Friday), 6.5 hours per day for 200 hours.

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More than
a degree
we make
a difference



Social Work Study Lab-Camps

With each camp, it is divided and has to go through three phase i.e. pre-camp, camp and post camp respectively to meet the mandatory of Social camp.

Neighbourhood Study Lab

It is conducted on the periphery of Kathmandu Valley and is of 1 credit which corresponds to 16 lectures hours. It is completed during the 2nd semester of the BSW programme and conducted up to 5 days. Students practice Micro and Mezzo social work in which they involve in neighborhoods, institutions, smaller groups and practice directly with an individual or family.

The main objective of the camp is to gain knowledge/skills in group work and in identifying neighborhood issues (by doing households survey, social and resource mapping). It enhances the students' competency in developing community profile.

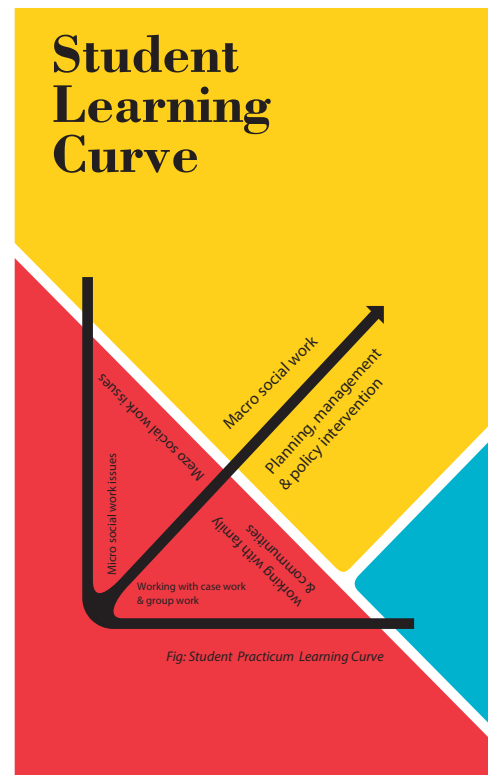
Rural Study Lab

It is conducted in the rural places of Nepal. It consists of 2 credits which are corresponding to 32 lecture hours. It is completed during 5th semester for 12 days. It is focused on Mezzo social work practise which include community, family and focus on institution.

The main objective of this rural camp is to understand the rural social system, issues and community development activities and practice social actions (campaigning, advocacy, mapping, recreation therapy etc) learnt in classroom.

Urban Study Lab

It is conducted in urban scenario (city) or outside Nepal. It also aims to provide students international exposure with study tour. It carries 3 credits which correspond to 48 lectures hours. It is completed in the 8th semester of the course programme for 15 days. Students practice macro social work with large groups of people, communities, cities and major institutions where the students gain knowledge about the policy of major institutions. The main objective of the urban camp is to explore urban issues, to get exposure to various NGO/INGO and Governmental organizations in urban contexts and to understand the urbanization process in depth. It also aspires to provide exchange opportunity of students to international students and universities outside Nepal.



International Social Work Practicum

International Process



Pre-departure

Prior to the student departing from their country, the KMC Campus Chief communicates with the relevant international faculties of respective Colleges, and student if possible, to ensure all parties have a shared understanding of expectations. This sharing of assessment documentation and the student's areas of interest assist KMC to source an appropriate fieldwork organization and ensure that the staff are familiar with assessment requirements. The relevant and required documents are shared amongst both institution or with the student applying personally.

On arrival

Kadambari staff receive students at Tribhuvan Airport and take them to the place for accommodation which is arranged by the incoming students or asked to arrange for them by Kadambari. Student buddies are allocated to assist students to settle into their new environment. The buddies' role commences the first day when they bring the student to Kadambari for an Orientation program (they can assist with getting Mobile Sim cards, orientation of area etc). Students participate in an orientation program with areas covered including practicalities such as the location of public transport, cultural aspects of Nepal and basic Nepali language. Students are then taken to their fieldwork placement organisation to meet staff prior to them commencing the placement. The students meet with their Kadambari supervisor to discuss supervision requirements/procedures.

International Universities

Kadambari hosts International Social Work field practicum of BSW and MSW students from universities abroad and host International Study Tour. The international study programs are tailored to match the needs of the respective educational institution of the students' home country. Kadambari has gathered good experiences in working together with the university team aboard to expand and enhance the experiences and also the knowledge and competency of the international students in Nepal placement. Kadambari has also developed International Field Work guide book guide the students to the placement or study tour.

Kadambari assigns supervisor to provide supervision as per the students' educational requirements. If available, students provide assessment documents related to their previous fieldwork experience to their respective supervisors. This assists the supervisor to work with the student to build on prior knowledge/skills or provides documents related to their current field work placement. Depending upon the requirement of the university aboard, the supervisor arranges meeting (via Skype if possible) with the fieldwork contact person at the students' educational institution. This will occur again in their mid placement. Ideally, this would also involve the on-site Fieldwork Supervisor.



Consolidation

The respective supervisors fill out the respective documents and send to the university in sealed envelope or online submission. The outgoing students present their learning to Kadambari faculty members and students.

Kadambari International Practicum

In the semester six or seven, Kadambari students go to the international placement for 4 to 6 weeks time period. The office of international relationship carries out the necessary co-ordination with the partner colleges universities and also facilitates the links developed by students. Kadambari has been sending students to Australia, Thailand and India for the programme since 2007.

Pre Departure

Prior to the departure, students fill the application summary for the international placement mentioning their area of interest and any link if they have developed. The office of International Relationship then begins the

communication with kadambari partner institutions and agencies for the placement. The students are then put in contact with the respective hosting institutions/ agencies. Briefing and orientation sessions keep happening with the group and individual to support the placement process. Kadambari students pay the cost of hosting as per the rules and regulation of the hosting institutions. Supervisor from Kadambari is assigned to each student to carry out the mentoring and assessment of the placement.

During the Placement

Kadambari encourages its students to follow the placement modality of the hosting institution to broaden their exposures to different practices and process. The respective supervisors continuously get in touch with the students. The students carry out a webinar with the respective supervisor and also the principal/ leader of the placement program time on time.

Completion of the Placement

After the completion of the placement, students present their experiences on the international placement to the college and their fellow students in International Practicum Conference. Individual paper or group paper are presented by the students in the seminar. The seminar is designed to share their experiences and also analyze the commonalities and differences in Nepal and the placement country.



International Social Work Study Program

International Study Tour-Nepal



Kadambari hosts international students in a short term, Nepal study program. The duration of the program depends on the requirement of the Universities. The Kadambari campus chief work with international partners to develop an itinerary that provides learning opportunities for students and meets international assessment requirements.

Kadambari has successfully hosted study tour in 2016 & 2019 for students of Griffith University, Australia. The group participated in a 21 day program, engaging in micro, mezzo and macro aspects of social work in Nepal. The learning for many in the group was described as a life changing experience. In 2018 KMC hosted students from Singapore University of Social Science (SUSS). The group participated for 12 days, where they conducted awareness program of children with disabilities through Muriel act in Padma Kanya School, a Government School in Kathmandu and Students of SUSS College, Singapore built Disable friendly washroom as well. In 2018 & 2019 another study program of Curtin University was hosted for 5 days with social work camp in Helambu and other activities in Kathmandu.



The learning for many in the group was described as a life changing experience.

Kadambari International Study Tour



In final year of BSW program, all kadambari students go to international Social Work Study Tour to interface the urbanization, its effect on people's life, urban social issues, national policies and program of the visiting country. This program is the part of final semester curricular activity of Urban Study Lab 3credit course. This course prepares students to learn the macro and Meta level perspective of Social Work in terms of understanding policies, programs and the role of government, universities and agencies in development.

This program is comprised of three steps working module of Pre-camp activity (preparatory), On-camp activity (experiential) and post- camp presentation (consolidation). Students are closely supported by the study tour supervisor throughout this learning cycle. The tour is organized by Kadambari International relationship office in coordination with Social Work colleges / department / university of the destination countries. The duration of the tour varies from 7 days to 20 days. Till now, Kadambari has been taking students to India as international destination. From this year, it has been extended to Bangkok, Thailand

This urban study lab has been empowering experiences to our students as they travel aboard, network with the international community, learn the global aspect, interface the different culture, climate and crowd, build cultural competency and practice to develop thinking globally and enhance their capacity of acting locally.



Immersing
themselves into the
international platform
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College Extended Program

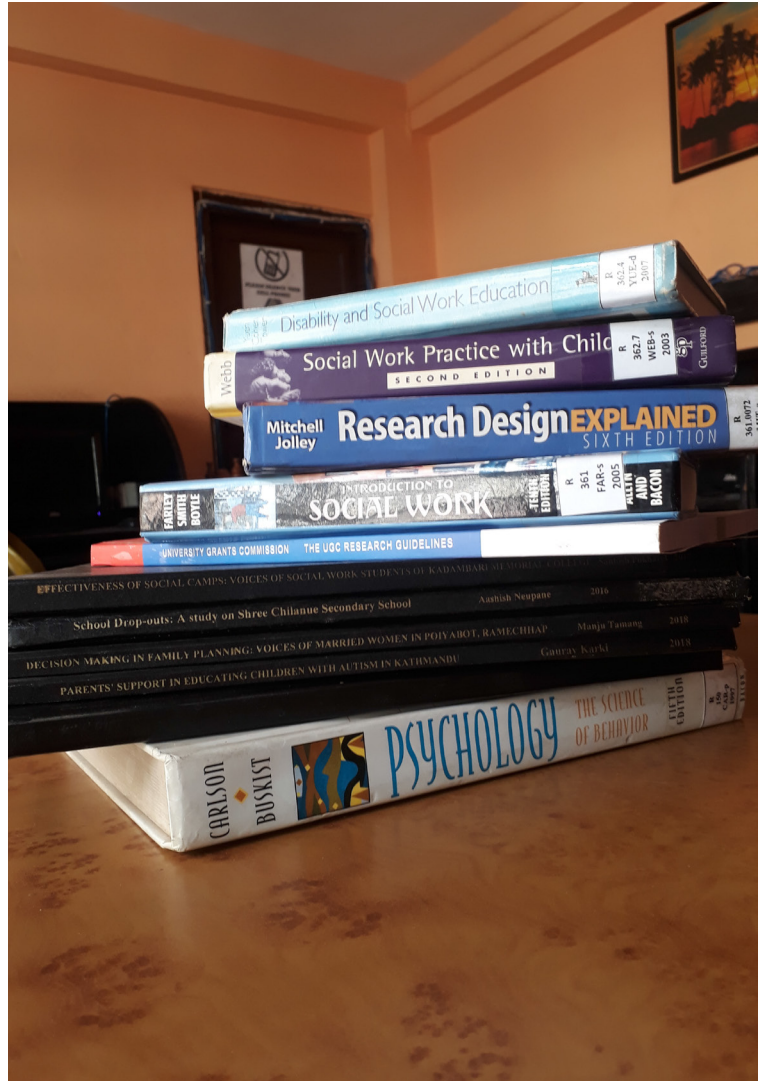
Kadambari believes in nurturing students with curricular and co curricular experiences. For this different programs are designed to enrich and enhance the caliber of every individual students.

Active Sundays: Every Sunday at Kadambari is activity day. The Sundays are divided into Students' Day, 3D Discourse/ Human Library Day, Documentary Day and Outreach Day. These days have specific theme to engage students. The days are aspired to develop intra and interpersonal capabilities of students from different resources of play, arts, personal sharing, discussion, debate, films and visits. Each program has its own flavor and capacity to empower students by discovering their inner strength and potential. This has encouraged young students to be creative, versatile and let them bloom with their own potential.

College with Community: CWC is a practical learning space initiated by the college with the aim to strengthen the college's relationship with the local and broader community and enhance the students learning from experiential community engagements. The students experiment their own idea or work on their own in mini community engagement projects and events. This is the social lab of Kadambari.

Training, Workshop and Conferences: Kadambari link with various resource person and agency to provide workshops and training in different aspects of social work and leadership. Art is integral part of social work in Kadambari. Training workshops on making of short film, theater, drawing, painting, community art etc. are the regular component of training to students. Kadambari organized national and international conferences which allow students to build their capacity from national and international exposures while

Centre Of Research Development & Innovation



Kadambari has initiated an unit to involve its faculty members and visiting faculties in academic research , development of academic program and innovating means to enrich its educational practice and research to establish quality higher education . In the past, Kadambari has conducted evaluation and monitoring of Sanrakschan Project for two years with Griffith University, Australia. It has also collaborated with The Ohio State University and University of Utah, USA to conduct research on Experiences of sex workers and sex trafficking in Kathmandu. Recently it has carried out evaluation and monitoring of project on Children Right to Parental Care in Nepal. The unit is working toward scaling up of social work curriculum with practice based classroom as skill lab and students involved faculty research and agency researches.

Kadambari Partners & Collaborators

National Collaborators: National Human Rights Commission, National Women's Commission, Government Agencies, Nepal Police (Community Police), Kathmandu Metropolitan City, Hospitals (Autism Care, Leprosy Mission)

International Partners

- Curtin University, Australia
- Griffith University, Australia
- University of Queensland, Australia
- University of British Columbia, Vancouver, Canada
- BCM College, Kottayam, Kerala, India
- Bharat Mata College, Kochi, India
- Don Bosco College, Goa, India
- Raja Giri College, Kerala, India
- MS University, Baroda, India
- University of Karnataka, India
- Vimla College, Thrissur, Kerala, India
- SUSS, Singapore
- Durham University, UK
- University of Birmingham, UK
- Ohio State University, USA
- University of Utah, USA

Membership

- United Nation Academic Impact (UNI)
- International Association of School of Social Work (IASSW)
- Asia Pacific University Community Engagement Network (APUCEN)
- Social Worker Association of Nepal (SWAN)



Ranjana Giri

Nepal Topper, 2072

Faculty of Arts

Awarded with Nepal Chhatra Vidhya Padak
(Certificates of excellence)
from the president of Nepal in 2015.



National Youth Conference, World Social Work Day 2019



Our Commitment to Global Goal No. 4,
Quality Education
Leads us to continuously improving
our **learning environment**
inside and out side our class room

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